

VII

Special Provisions Governing Administrative Staff Employment

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VII

Special Provisions Governing Administrative Staff Employment

A. Staff Recruitment and Appointment

1. Academic Rank, Tenure, and Promotion of Administrators

Any person from outside the faculty who is appointed to an administrative position in the college may be given adjunct academic rank in an appropriate discipline if warranted by educational background and experience and by prospective functions at the college. Judgments about the awarding and continuance of academic rank and about promotion shall be made by the Dean of the College in consultation with the Faculty Status and Performance Committee and with the concurrence of any relevant department or program chair. Such academic rank shall carry no presumption of the right to teach in the relevant discipline or department, to achieve tenure, or to receive other perquisites of faculty status.

Administrators who hold adjunct academic rank may be considered for promotion in such rank only if they engage in frequent and substantial classroom teaching. They shall be judged by the same criteria of teaching performance and professional growth as adjunct teaching faculty. Administrators who believe themselves so qualified should submit their evidence to the Dean of the College.

In cases of administrative appointment either of “in-house” faculty members or of individuals from outside the college, any specific conditions governing accumulation of time toward tenure shall be made clear in the original contract.

2. Other Policies and Procedures

Other policies and procedures pertaining to staff employment may be found in the Beloit College Staff Handbook link: www.beloit.edu/humanresources/.

Revisions:

Date Chgd	Subsection	Approved
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