

Established in 1999 by Beloit parent Marvin Weissberg, the Weissberg Program in Human Rights is supported by a generous gift from the Weissberg Family Foundation.

weissbergfoundation.org

Thank you!

The Weissberg Program Components

Campus Events

Weissberg Fall Forum: Lecture and Alumni Career Panel

Weissberg Chair Residency and Conference: weeklong visit with class visits, public events and keynote lecture

Programming Grants: Campus events proposed and implemented by faculty and students



Student Development

Spring break job shadowing. Sophomores shadow alumni working in human rights fields.

Summer project grants: Hands-on experiences in human rights work

Post-graduation fellowships: Career development

Programming grants: student-initiated group projects off-campus.



Scholarships

Two-year scholarship awarded in the junior and senior year underwrites financial aid and scholars receive a **stipend** to support hands-on experiences with human rights work.

A four-year scholarship was launched in 2017-18 in collaboration with She-Can.



Faculty Development

Seminars engage faculty with human rights issues in particular locations and generally include a visit to the location as well as follow-up activities to enable participants to enhance their research and/or teaching.

Individual grants to advance research and/or teaching about human rights.





September 2017

- Fall Human Rights Forum, four alumni and Tess Borden, Public Health and the Criminalization of Drug Use
- Student-organized trip to Nobel Peace Prize Forum, Minneapolis, MN*
- #GetWoke series and Ousley Lecture*

October 2017

"Life After DACA" panel*

November 2017

- Student trip to Borderlands Conference for Queer People of Color, Atlanta, GA*
- Lecture on "The New Tsar" by Steven Lee Myers

December 2017

 Women of Excellence student photo installation in Java Joint*

February 2018

 Lecture on Migrant Laborers in Israel/ Palestine, by Rachel Brown

March 2018

- Faculty panel on criminal justice reform
- Student advocacy trip to Washington DC in support of Scholars at Risk
- Job shadowing trip to Chicago
- Weissberg Residency with Steven Hawkins

April 2018

- Lecture on Self-Education in Hip Hop Culture, by James Ford III
- Lecture on Theater and Diplomacy, by Riad Ismat, Scholars at Risk

June 2018

Faculty and staff forum on Global Learning, Philadelphia, PA

Summer 2018

- Five new Weissberg Scholars named
- Nine Weissberg Fellows named
- Eleven Summer Project Grants awarded

^{*} Funded through Programming Grant

Fall Forum on Human Rights

September 28, 2017

This year's fall forum featured a panel of five alumni working in public health fields, along with keynote speaker Tess Borden, of the ACLU, speaking about the impact of the criminalization of drug use in the US. Alumni visited classes in addition to the afternoon panel discussion, moderated by Prof. Pablo Toral. The panel, pictured with Tess borden, second from right, included (from left to right):

- Sandy Bogar' 10, instructor and research fellow in the Institute for Health & Equity, Medical College of Wisconsin, Milwaukee, WI
- Amanda Mehl'06, Public Health Administrator, Boone County Health Department, Belvidere, IL
- Kidan Araya'13, Operations Specialist, One Health Institute at UC Davis, Davis, CA
- Ian Hedges'12, Chief Executive Officer, HealthNet of Rock County, Janesville, WI
- Emily Knapp' 10, doctoral candidate in Epidemiology at the Johns Hopkins Bloomberg School of Public Health, Baltimore, MD



Fall Forum on Human Rights

September 28, 2017

"The Human Toll of Criminalizing Drug Use in the United States"

Keynote lecture by Tess Borden

Tess Borden is a staff attorney at the American Civil Liberties Union of New Jersey. Prior, she was the 2015-2017 Aryeh Neier Fellow at the American Civil Liberties Union and Human Rights Watch. She works on the intersection of drug policy and criminal justice and is author of the 196-page ACLU/Human Rights Watch report "Every 25 Seconds: The Human Toll of Criminalizing Drug Use in the United States."

Over 90 students attended her lecture at Beloit College.



Ivan and Janice Stone Lecture

November 15, 2017

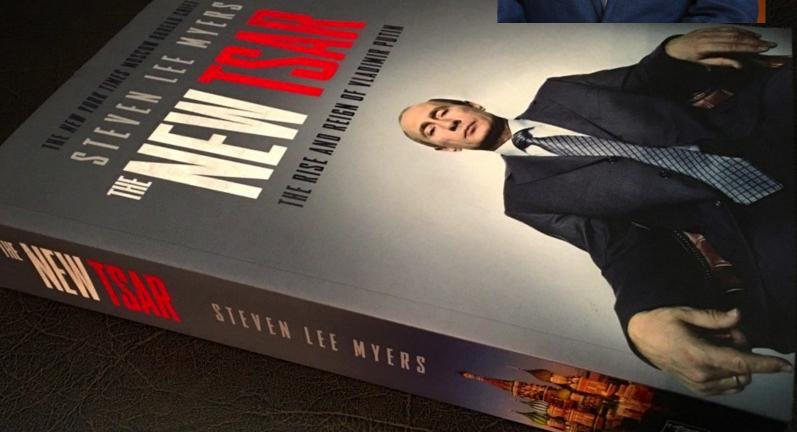
"Vladimir Putin and the Russian Resurrection"

Lecture by Steven Lee Myers

Steven Lee Myers is a correspondent for the New York Times, covering foreign policy and national security issues. Author of The New Tsar: The Rise and Reign of Vladimir Putin, he was NY Times bureau chief in Moscow from 2013 to 2014, and also reported from Moscow from 2002-2007, covering Russia and the other former Soviet republics. He currently is based in Beijing.

Mr. Myers delivered his lecture as the keynote to the Annual International Symposium, where over 60 students presented on experiences and re-





Weissberg Chair Residency

Steven Hawkins, March 21—28, 2018

Criminal Justice Reform in the United States



Steven Hawkins spent the week of March 21—28 on campus with students and faculty. His keynote address was titled "Judging America: Exceptionalism, Criminal Justice and Human Rights."

Steven Hawkins is a social justice leader and litigator, whose career has been devoted to finding ways to improve a criminal justice system that disproportionately targets minorities and the economically disadvantaged.



Weissberg Chair Residency Panel: Criminal Justice Reform in Wisconsin

March 24, 2018

This year's Weissberg Residency was complemented by a faculty panel in early March on criminal justice reform, as well as an expert panel on Saturday, March 24th focusing on reform issues in Wisconsin. The panelists included:

- **Evan Goyke**, Wisconsin State Representative, 18th Asembly District (pictured at right and below)
- Michael O'Hear, Marquette University Law School and author, Wisconsin Sentencing in the Tough-on-Crime Era
- Steven W. Hawkins, Weissberg Chair

Following the panel, a working lunch brought together community practitioners to address some of the prevailing needs in Rock County and in Wisconsin.





Weissberg Chair Residency Washington DC Alumni Event

August 2, 2017

Beloit College hosted an alumni event in Washington, DC, featuring the 2016-17 Weissberg Chair, Eskinder Negash, along with a panel of four faculty members discussing immigration and refugees. This successful event is being repeated in the summer of 2018.

The panel included:

Eskinder Negash, Senior Vice President for Global Engagement for the United States Committee for Refugees and Immigrants, and former Weissberg Chair

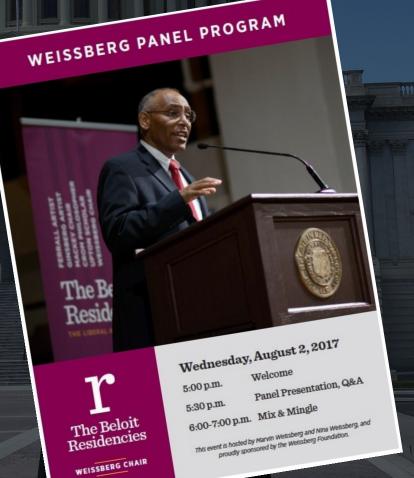
Michelle Bumatay, assistant professor of French, whose research and teaching centers around diaspora and immigration studies, trauma and genocide

Beth Dougherty, Manger professor of international relations and professor of political science, and faculty chair of the Weissberg Program committee

Jennifer Santos Esperanza, associate professor of anthropology whose research and courses focus on immigration and refugee resettlement in the US

Edward Muston, assistant professor of German, who has taught a course on German migrations.

The event was hosted by Nina Weissberg'84 and Marvin Weissberg at Busboys and Poets, a bookstore and coffee shop in Washington, DC. It was attended by alumni, prospective students and their families, and friends of the College.



Faculty & Staff Development

Forum on Global Learning

Philadelphia, PA, June 1—2, 2018

As Beloit College strives to build greater connections between offices and departments supporting the co-curriculum and curriculum, a group of five faculty and staff members engaged in closely studying the framework of global learning. According to authors Landorf and Doscher (2015), the global learning framework "involves diverse people collaboratively analyzing and addressing complex problems that transcend borders." The group attended a two-day Forum on Global Learning, in Philadelphia, organized by NAFSA: Association of International Educators, and developed a series of action steps. The framework is being adapted to the mission and values of the Weissberg Program. The participants, pictured below, left to right, were:

- Joshua Moore, associate director, Office of International Education
- Rachel Ellett, associate professor of political science, Weissberg Program Committee
- Cristina Parente, field experience coordinator, Liberal Arts in Practice Center
- Atiera Coleman, interim senior director, Office of Academic Diversity and Inclusiveness
- Edward Muston, assistant professor, German studies, Committee on International Education (not pictured)



Sponsored Campus Events

Programming Grants target funds to faculty, students and staff to coordinate activities and events in line with the mission of the Weissberg Program.



#GetWoke Series: Organizing and Activism During 45

This panel series, focusing on social justice and activism following the 2016 election, was organized by the Office of Academic Diversity and Inclusiveness, with broad student involvement. The series was kicked off with the Ousley Scholar in Residency, Moya Bailey, pictured below at right.

Events:

- "On Being The First," keynote lecture, September 29th, 2017
- "Why Young People Will Save Us: The Place of Youth in Organizing," panel, November 3rd, 2017
- "Radical Self Love As a Form of Liberation," panel with guest Lama Rod Owens, February 2nd, 2018
- "Reimagining Native Futures," panel with Prof Nadine Naber and Alexis Gumbs, April 6th, 2018

Sponsored Campus Events

Funding for activities initiated and organized by students, faculty and staff.

Life After DACA: Dreamers and Legislative Reform, Oct. 9, 2017

Amid the pending cancellation of Deferred Action for Childhood Arrivals (DACA) program, this panel highlighted Chicago-based political activist Angelica Magaña, who serves as the Immigration Chair for Rise and Organize, the Chicago Chapter Representative for Voto Latino, and who was a founder of the Protection for All Movement. Ms. Magaña was joined by Beloit College student panelists, moderated by Paul Dionne, inclusive success coordinator. Panelists presented a first-hand look at how national policy affects Beloit College students in deeply personal ways. Approximately 80 people attended.



Women of Excellence Photo Installation, November, 2017

As a final project for their Black Womanism course, taught by Prof. Debra Majeed, four Beloit College students shot, curated and displayed photographs for this installation. The photographs featured women of color from among Beloit's students, faculty and staff, accompanied by essays, poems, and drawings on the topic of experiences of marginalization and empowerment. The installation was displayed in the student coffee shot, the Java Joint, from November 16th, 2017 through the end of the fall semester.



Student-Initiated Study Trips

Funded through Programming Grants, four student groups organized and carried out in-depth study experiences off-campus.



Border Awareness Trip

El Paso, TX, Spring Break 2018

Building upon the 2016-17 Weissberg Chair theme of Immigration and Refugees, twelve Beloit College students received funding to visit and volunteer on the US-Mexico border during their spring break. Organized by Laura Savage'18 (also new recipient of the Weissberg Fellowship), the group was hosted by Annunciation House in El Paso, which provides "basic services and accompaniment to the poorest of the poor, who appear to us most frequently in the form of migrants and refugees."

The group participated in several field trips, including a border tour, visits to a farmworker's center, the Border Patrol Museum, and discussions with practitioners addressing the needs of migrants and refugees along the border.

Following the trip, the group produced a video entitled Border Awareness Experience (linked here on YouTube), which documents the profound impact on the participants.







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Scholars at Risk Advocacy Day

Washington, DC, Spring Break 2018

Connected to Prof. Beth Dougherty's Human Rights Seminar in the spring semester, four students visited Washington DC for the Scholars at Risk Advocacy Day. After studying one scholar at risk in their seminar, they participated in a one-day workshop in DC, where students shared their cases and engaged in a discussion about human rights issues, particularly the cases of the scholars they were representing. During Advocacy Day, they presented their cases to the staff of U.S. senators and representatives in order to build support. They met with the staff of Senator Tammy Baldwin (D-WI) and Representative Mark Pocan (D-WI). "I am glad that I have attended the



advocacy day program where I met people and learned a lot about human rights issues and how to address them effectively," wrote participant Fahim Ahmad'21, who represented the case of Serkan Golge, a Turkish-American research scientist at NASA. The students, pictured above, included (left to right) Emily Hinger'18, Alexander "Sasha" Vorlicky'19, Fahim Ahmad'21, Yuko Hirasawa'20.





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Gloria Anzaldua Borderlands Conference for Queer People of Color

Atlanta, GA, Nov. 3-4, 2017

Seven Beloit College students whose identify as Latinx received funding to attend this conference dedicated to exploring the identity of queer people of color in academia and literature. The keynote lecturers include Moya Bailey, who had been Beloit's inaugural Ousley Scholar in Residence, as well as author Prisca Doreas Mojica Rodriguez, whose writing and storytelling delves deeply into reclaiming resistance among women members of Mexican-American subcultures. The students presented on their experience in the spring Student Symposium, sharing reflections both on the topic as well as the inclusiveness of the host institution, Agnes Scott College.



Nobel Peace Prize Forum

Minneapolis, September 16, 2017

Eight students received funding to attend the annual Nobel Peace Prize Forum, hosted by Augsburg College in Minneapolis. The trip was organized by Laura Savage'18 (new recipient of the Weissberg Fellowship), who also hosted students in her family's home in Minneapolis. The event featured the 2015 Laureates the "Tunisian National Dialogue Quartet," author Elijah Anderson, and Gabrielle Giffords. One participant, Chloe Jo'21, wrote, "I was deeply impressed with the idea that even as college students, we can work for human rights and sustainability."



Guest Lecturers

Funded through Programming Grants, faculty invited and hosted three guest speakers that complemented their courses offered on campus in spring 2018.

Migrant Domestic Workers in Israel/
Palestine: Organizing Amidst Permanent
Temporariness and Territorial Expansion

Rachel H. Brown, University of St. Louis

February 15, 2018

At the invitation of faculty in political science, anthropology and critical identity studies, Dr. Brown's talk drew on her research to examine the politics of resistance to worker exploitation among migrant domestic workers in Israel/Palestine. She also visited three courses during her visit.



Syria: Theater & Diplomacy

Riad Ismat, April 16-17, 2018

In a collaboration between faculty in international relations and theater, Riad Ismat, a prolific playwright and scholar from Syria as well as a Scholar at Risk, visited Beloit College. The visit took advantage of the unique number of courses offered in the spring semester on the Middle East, as well as a course on Arab Theater. Mr. Ismat visited courses and had meals with students in addition to his public lecture.



Self-Education in Hip-Hop Culture

James Ford III, Occidental College, April 18, 2018

Dr. Ford, an Assistant Professor of English at Occidental College and a founder of its new, emerging black studies program, was uniquely positioned to speak about questions of race, belonging, self-education, and hip-hop culture. His public lecture Lyrical Exercise: On Self-Education in Hip-Hop Culture turned to James Baldwin's writing on the black dialect, in which he explains that certain features of black speech—like hip-hop—are a critical response to anti-black violence. He was hosted by faculty in the critical identity studies program.



Spring Break Job Shadowing

Chicago, IL

The Weissberg Program supported twelve sophomores who visited Chicago, IL, over spring break 2018. The students participated in job shadowing, hosted by Beloit College alumni, parents and friends, several working in the fields of human rights and social justice. Below are highlights from two of the student participants.

Linh Nguyen '20 (pictured at right) shadowed Amber Smock, the Advocacy Department Director for Access Living, a legal services organization which advocates for fair housing policies and community integration for disabled people. Nguyen writes "I realized their work was really intentional and focused on creating more space for people with disabilities...they also look at how their own personal identities and experience could affect their work...I want to work in an NGO that benefits and helps people who share my identities. Because, while it's rewarding to contribute to a minority communities, it will be even more worthwhile to actively contribute to the community I identify with."

Mustafa Quadir'20 shadowed Kristin Monnard'09 at the Sinai Urban Health Institute (SUHI), a public health research institution dedicated to understanding racial and ethnic disparities in healthcare. Quadir writes, "Shadowing Kristin [...] brought me face to face with the challenges that the field of public health faces when working towards equity in healthcare, and the solutions that they come up with to achieve that goal. We got to sit down with three incredible women, who talked to us about what brought them into the field of community health and got a small glimpse of their day to day lives caring for their communities.

Pictured, left to right: Kristin Monnard'09, Rose Stahl'20 and Mustafa Quadir'20.





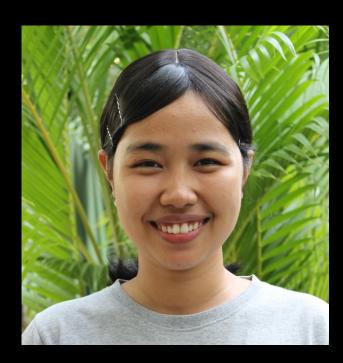
Introducing She-Can Scholars

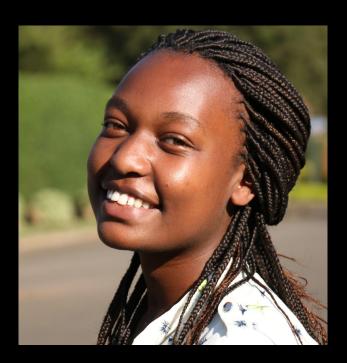
Class of 2022

Starting in 2017, the Weissberg Program at Beloit College has partnered with the organization She-Can to support the education of future female leaders from Afghanistan, Cambodia and Rwanda. She-Can's mission is "to equip and empower young women from post-conflict countries to become leaders who change their nations." In the fall of 2018, two new She-Can scholars will join Beloit College, bringing the cohort to four.

Chamnan Suon'22. Chamnan has attended three years of university in Cambodia, coming out of high school with awards in physics and mathematics. Chamnan is active in her community and has volunteered at events such as TEDx Phnom Penh and has joined the Cambodian Red Cross's Basic Training program. In the future, Chamnan hopes to improve her country by aleviating poverty due to the financial crisis and ensuring that Cambodian children get access to quality education. She intends to study economics at Beloit College

Christiane Umutoni'22. Christiane recently graduated from Gashora Girls Academy of Science and Technology (GGAST), an outstanding girls' school located in the east of Rwanda, where she was awarded full scholarship for her academic excellency. Outside of the classroom, Christiane spent her three years as a leader of GGAST's Community Service Club, where she tutored at a nearby primary school, cleaned homes of the elderly twice a month, and donated school materials to poor kids in the neighborhood. She intends to study computer science while at Beloit College.





Weissberg Scholars 2018-19

The Weissberg Scholarship underwrites unfunded aid for tuition plus an experiential learning award for selected students in their junior and senior years. This award will be phased out following this next year. The awardees for 2018—19 are:

Angela Castrillo-Vilches'19, critical identity studies



Angela has been active on campus for inclusivity, has studied protest movements, and organized a relief drive for victims of Hurricane Maria in Puerto Rico. She plans to conduct a study on environmental racism toward Puerto Ricans in New York in the fall.

Courtney Collins'19, anthropology



Courtney has brought an anthropology lens on human rights, and has interned with Wisconsin's Building and Planning Services to engage marginalized communities in land decisions. This summer, she is interning with the Wisconsin Department of Health.

Rita Chang'19, sociology, political science



Rita has been involved in many activities around immigration and community engagement. She plans to study Spanish in Mexico this summer in order to better serve Spanish-speaking populations in the US.

Constance Lee'19, critical identity studies

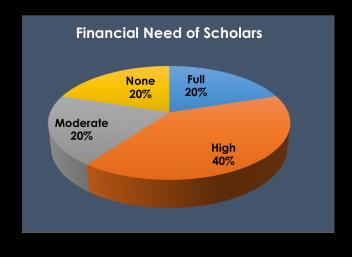


Constance has coordinated an international women of color support group on campus, and studied human rights in Nepal, Jordan and Chile last year. She is volunteering this summer with Community Action in Beloit, expanding access to menstruation products for low-income teen women.

Leanna Miller'19, anthropology



Leanna participated in an immigration trip to the southwest border in 2016, and studied social movements in Cuba in spring of 2018. This summer, she is volunteering with lowa Welcomes Immigrant Neighbors.



Updates from Current Weissberg Scholars

Shruti Bakre'19 spent the fall semester in Cuba studying social movements, then spent three weeks in Chicago connecting her learning in Cuba to community organizations working with housing groups, immigration attorneys, teachers unions, and many other grassroots organizations and causes.

Chelsea Gaju'21 (She-Can) completed her first year at Beloit College and is carrying out an internship with the Rwanda Environment Management Authority (REMA), in Kigali, working in the department of Climate Change and International Obligations.

Claire Ramos'19 studied in Senegal in the spring and is carrying out an internship in Colombia over the summer with Corporacion Anne Frank, in Popayan, Colombia. The organization defends human rights of victims of the armed conflict, works towards peace-building in local communities, and advocates for women and girls rights.

Joshua Randolph'19 participated in the ACM Chicago Program in Arts, Entrepreneurship and Social Justice in the spring, where they participated in an independent study and internship.

Seakguech Sok'21 (She-Can) finished her first year at Beloit and is interning at Royal University Of Agriculture, Phnom Penh. She is now working on the growth of crop diversity in a room temperature. Since Cambodia has only wet and dry seasons, there are some challenges to germinate cold climate seeds.

Alex Villegas'19 volunteered with the UNHCR in Greece, serving refugees on the island of Moria (life jackets on the beech pictured here). The three weeks in Greece were wedged between semesters in France and Morocco.



Weissberg Post-Graduate Fellows 2018



Seven May graduates were selected to receive grants of \$3,000 to \$6,000 to support their next career steps toward meaningful contributions to human rights. Left to right:

Emrys Hodkinson'18, anthropology & critical identity studies. Emrys plans to go to Berlin to volunteer with organizations that are helping LGBTQ+ refugees. After the fellowship, they plan to pursue a PhD in Social Justice in Higher Education.

Moi Yamazaki'18, international relations. Moi is working as a medical intern in Cape Town, South Africa, serving low income populations, learning more about the impact of poverty on infectious disease and public health.

Robert Tavory Robinson'18, business economics. This summer, Rob will expand his position within Books Overs Balls, and will also engage with Level Up and Vote, a campaign focused on civic engagement opportunities for the youth in Chicago, IL.

Laura Savage'18, international relations. Laura plans on moving to Chicago to volunteer with World Relief and to receive Teaching English as a Foreign Language (TEFL) certification, with hopes of teaching English in Mexico or the Caribbean.

Charlotte Mayeda'18, political science. Charlotte will be spending the summer transitioning into her new home of Los Angeles by working with community organizations that work with underserved populations and getting trained in restorative justice practices.

Grace Glover'18, international relations & health and society. This summer, Grace will be assisting with the development of a family resource center and subsidized childcare for low income families in Rochester, Minnesota. She intends to pursue a career in justice ministry.

Elena Cusack'18, critical identity studies & theater dance and media studies. Elena she will be working as the Job Development intern at the Refugee Resettlement Office of Seattle. In the fall, Elena will be attending the London School of Economics to pursue a master's degree in Gender, Policy, and Inequalities.

Weissberg Post-Graduate Fellows 2018 (cont.)

Two December graduates were selected to receive the post-graduate Fellowship this year for the first time.

Rosa Ennison'18, international relations

During her studies at Beloit College, Rosa focused on human rights and democracy, and completed a capstone project interning with World Relief Chicago, as well as studying abroad in France for a semester. Through involvement on campus with clubs dedicated to equity and inclusivity, she realized the importance of working for human rights locally. After graduating in the fall, she spent the spring interning at the Wilson Center in Washington, DC, performing researching the Africa section.



Elise Daugherty'18, anthropology

Elise has used the lens of anthropology to examine ways that governmental structures, organizational systems and cultural divides can impede the application of human rights. In August, 2018, she will be moving to Washington DC to begin working with Lutheran Volunteer Corps at Community of Hope, a health organization that serves low income families in DC. She will be working as a patient advocate, assisting patients and their families in getting needed care.



New Directions in Fellowship Program

A thorough review of the Weissberg Program in spring of 2018 indicated that more work can be done to foster a sense of cohort among students involved in the program. This year, Fellows received a common reading, You are More Powerful Than You Think: A Citizen's Guide to Making Change Happen, by Eric Liu, along with a booklet of the Universal Declaration of Human Rights rendered in block cut illustrations. The Fellows opted to form a Facebook group to remain in contact with each other and to offer mutual support and mentoring. This group is being expanded to past recipients of the Fellowship toward creating a wider network to help advance the career opportunities for Fellows.

Updates from Weissberg Fellows 2017

Last year, seven graduation seniors received the Weissberg Fellowship and have been active this year. Below are updates from three of them.

Amelia Diehl'17

Amelia used her Weissberg funds to witness and protest at the global United Nations climate talks, known as COP23, or the 23rd Conference of the Parties. In October, she walked 200 miles from Paris, France to Bonn, Germany on a personal pilgrimage, talking to locals about climate change in Belgium and the Netherlands along the way. When she reached Bonn, the site of the talks, in November, she joined a delegation of 14 other youth activists to stand in solidarity with communities on the frontlines of climate change around the world.



Oceana Gilliam'17

Oceana interned with the New Zealand Labour party campaign in the summer of 2017. She attended campaign events, canvassed, learned how to map neighborhoods, and enter data. She also had the opportunity to learn extensively about Maori, living with a Maori host family in the town of Marae, where income and health disparities are stark. "This internship was important to me because it helped me figure out more of what I want to do in the future before I started grad school," Ocean reflected upon return.



Macy Diêm Trân'17

After graduating from Beloit College in May 2017, Macy Diêm Trân just finished a year abroad teaching English in Viet Nam as a Fulbright English Teaching Assistant for bright, loving 10th, 11th, and 12th graders in An Giang province. Her time in Viet Nam has had a remarkable impact on her, influencing her decision to stay in SE Asia and continue working with Vietnamese communities. Starting August 2018, she will be working as a Civil Society Development fellow, where she will be training and providing support to politically persecuted communities in order to build their capacity to organize, protect, and advocate for their communities in sustainable ways.



Updates from Weissberg Fellows 2017



Julie Weinberg-Connors'17

Julie is a resident of Jerusalem, where they facilitate trips in the West Bank of young American Jews engaging with and listening to Palestinian narratives. This summer they are an Adamah Fellow in Connecticut where they are farming and learning more about Jewish social justice. This fall they will be returning to Jerusalem to be a Social Justice Fellow at Pardes Institute of Jewish Studies. The Weissberg Human Rights Fellowship lay the foundation for their justice work and Jewish learning by supporting them in language learning programs in Hebrew and Arabic.

Pictured above, Julie (second from left) with members of All Thats Left: Anti-Occupation Collective, If Not Now, and Combatants for Peace, visiting Bassem Tamimi in his home in Nabi Saleh. They delivered over 700 solidarity letters from American Jews celebrating the 17th birthday of Ahed Tamimi, a Palestinian activist currently detained by Israel for assault of Israeli soldiers during a protest.



Summer Project Grants

\$10,000 was approved to support summer internships for eleven students, most of whom received additional funding from other sources. Grants ranged from \$500 to \$1,689.

Jack Chelsky'20, international relations, intern, La 72, Tabasco, Mexico

Hana Hassanpourgol'20, international relations, intern, Women and their Work, Austin, TX

Yuko Hirasawa'19, international relations, volunteer, refugee camp, Belgrade, Serbia

Sharon Huerta'19, environmental science, researcher, Belize Citizen Science GIS, Belize

George Jacobsen'19, history, intern, US State Department, Arlington, VA

John Klobucar'19, political science, intern, Christopher House, Chicago, IL

Nathan Marklin'21, history, economics, intern, La 72, Tabasco, Mexico

Gillian McCormick'19, health & society, intern, Harm Reduction Action Center, Denver, CO

YounJung Na'20, health & society, volunteer, International Organization for Migration, Lima, Peru

Kaveri Sarkar'20, psychology, research assistant on stereotypes, UW-Madison, WI

Adrian Tomby'20, dance, student and instructor, 92Y DEL Summer Institute, New York, NY



Weissberg Program Review

In April and May, 2018, Beloit College conducted an extensive review of the Weissberg Program, in collaboration with the Weissberg Foundation. The review centered on three areas: how to create better student engagement, how to engage a broader swath of the college community, and how to link the Weissberg Program more closely to Beloit College's mission.

External reviewer Dr. Lisa Brock, academic director of the Arcus Center for Social Justice Leadership at Kalamazoo College, spent a the afternoon of April 24h and morning of April 25th interviewing stakeholders in the program and prepared a report.

On May 3rd, Nina Weissberg'84 and Hanh Le, both of the Weissberg Foundation, spent the day in round table discussions with students, faculty and staff involved in the program's many components. Work on these objectives was ongoing in the summer of 2018.

Based on notes from these discussions, the Weissberg Program Committee identified eleven areas for innovation going forward.

- 1) **Staffing.** New options might provide greater support for ambitious expansion.
- 2) Space. Dedicated space on campus to house the program and affiliated offices.
- 3) Community engagement. Engage the community of Beloit more intentionally.
- 4) Curriculum. Support greater coordination of disciplines, new courses, and hands-on learning.
- 5) Faculty & staff development. Innovate to engage faculty and staff.
- 6) **Student development.** Support mentorship, a sense of cohort, and celebration of success.
- 7) **Scholarships.** Expand scholarships toward greater equity and access of global experiences.
- 8) **Events.** Synergize with other co-curricular programs, support more field trips for courses.
- 9) Visibility. Better publicize the program and leverage it toward the Beloit College brand.
- 10) **Organization**. Use global learning framework and new mission to connect to other programs.
- 11) **Processes.** Expand the channels of input from stakeholders for programming decisions.



Pictured: Dr. Lisa Brock, academic director of the Arcus Center for Social Justice Leadership at Kalamazoo College. Her review concluded that the Weissberg Program's title should be expanded to include "social justice" in the title, alongside "human rights," and that Beloit College should consider use of space to give greater attention to the program.

Programming Budget & Spending

	Budgeted	Actual						
Balance forward from 2015-16								
	\$0	\$76,172.26						
Administrative oversight								
Stipend & salary	\$34,842	\$34,842						
Postage, printing, publicity, documentation, overhead	\$7,045	\$4,649						
Visitors								
Honoraria	\$36,335	\$33,500						
Travel, lodging, catering	\$22,086	\$12,321						
Faculty development								
Faculty research and curriculum development	\$26,802	\$6,446						
Student support								
Student & post-grad grants	\$34,660	\$59,530						
Student career exploration	\$2,680	\$787						
Miscellany								
Miscellany and contingency	\$3,224	\$2,460						
Programming Grants	\$2,315	\$23,910						
Totals								
	\$169,989	\$178,445						
Balance forward to 2017-18								
	\$0	\$67,716						

Programming Budget Narrative

Administrative Oversight

This category was spent on video recording of the Fall Forum on Human Rights, printing of event programs, posters, radio publicity for events on local public radio stations, and a permanent poster in the Office of International Education about the Weissberg Program. This category also pays part of the salary of the Associate Director of the Office of International Education, as well as a stipend to the faculty chair of the Weissberg Program committee.

Visitors

This category covered the travel, meals and honoraria for the Weissberg Fall Forum on Humnan Rights, which included four alumni and speaker Tess Borden, the annual Residency of the Weissberg Chair in International Studies Steven Hawkins, a conference held in conjunction with the Chair's residency, and a faculty visit to Washington, DC.

Faculty Development

Funds in this category were spent on a faculty and staff development seminar on global learning frameworks. Funds were used to support attendance of three staff members and one faculty member at the Global Learning Forum in Philadelphia, PA.

Student Support

Eleven Summer Project Grants were awarded to students for research and internships in summer 2018. Nine Weissberg Fellows were awarded post-graduation grants for early career development. Due to the timing of projects over the summer, some spending for grantees in Fiscal Year 2016-17 fell in this current Fiscal Year of 2017-18. Additionally, the program targeted the accumulated balance in the account toward post-graduation fellowships.

Miscellany

These funds covered several student workers this year, who worked to support the program in various ways, in addition to covering reading materials and membership in the Scholars at Risk program.

Programming Grants

These funds supported a variety of activities proposed and organized by faculty, staff, and students, including guest lectures, panels, and student trips.

Scholarship Budget & Spending

	Budgeted	Actual						
Balance forward from 2015-16								
	\$0	-\$15,944.78						
Scholarship 2017-18								
Financial Aid	\$265,352	\$245,744						
Project Stipends	\$33,824	\$22,062						
Total	\$299,176	\$267,806						
Balance forward to 2017-18								
	\$0	\$15,426						

Scholarship Budget Narrative

Financial aid was underwritten for nine student recipients of the 2-year Weissberg Scholarship: four juniors and five seniors. In addition, two recipients of the She-Can Scholarship began their studies at Beloit College. These figures combine both the She-Can and the two-year scholarship.

The Weissberg Program in Human Rights prepares Beloit College students to engage critically with human rights and develop effective and responsible strategies that promote and defend human dignity

