

Annual Report 2015-16



# Weissberg Program in Human Rights

Beloit College

# Year at-a-Glance

## **WEISSBERG** PROGRAM IN HUMAN RIGHTS



**BELOIT COLLEGE**

### September 2015

- Fall Human Rights Forum, three alumni and Ashley Cunsolo Willox, The Right to Cold

### October 2015

- Whiteness panel with Tim Wise\*

### January 2016

- Faculty development grant to Prof. Rachel Ellett to support research visit to Malawi

### February 2016

- Spanish Film Club Festival\*

### March 2016

- Job shadowing in New York City and Washington, DC

### April 2016

- Weissberg Chair Residency, Susan Bissell
- Weissberg panels on the Rights of the Child
- Islamophobia at a Tipping Point, Tahera Ahmad\*
- Endangered Languages, David Harrison\*

### May 2016

- Faculty development seminar in Bosnia-Herzegovina

### Summer 2016

- Five Weissberg Scholars named
- Six Weissberg Fellows named
- Eight Summer Project Grants awarded

*\* Funded through Programming Grant*

# Fall Human Rights Forum

September 18, 2015

*This year's Fall Forum featured a panel of four alumni working and studying in a range of social-justice fields. Alumni visited classes in addition to the afternoon panel discussion, moderated by Prof. Rachel Ellett. The panel, pictured below with keynote speaker Ashley Cunsolo Willox (rear), from left to right, included:*

- **Natalia Winberry'07**, Case Work Supervisor, International Rescue Committee
- **Kevval Hanna'03**, Manager, Corporate Partnerships & Philanthropy, Population Services International
- **Kali Glenn-Haley'04**, Office of US Foreign Disaster Assistance, USAID



Alumni panel, left to right: Kali Glenn-Haley'03, Natalia Winberry'07, and Kevval Hanna'03.

# Fall Human Rights Forum

September 18, 2015

## Keynote lecture: Ashlee Cunsolo Willox

*"The Right to Cold: Climate Change and Canada's Inuit Communities"*

Ashlee Cunsolo Willox is Canada Research Chair in Determinants of Healthy Communities and an assistant professor in the departments of Nursing and Indigenous Studies at Cape Breton University in Unama'ki/Cape Breton. She and her indigenous colleagues use community-led participatory research methods to identify community needs and priorities and work toward locally-appropriate and culturally-relevant adaptation strategies.



Dr. Cunsolo Willox screened her self-produced film, *Lament for the Land*, for 95 attendees, and discussed the impact of climate change on the health of Inuit communities in the far northern provinces of Canada.



# Weissberg Chair Residency

Susan Bissell, March 28—April 2, 2016

## The Rights of The Child

From 2009 to 2015, Susan Bissell served as Chief of Child Protection in UNICEF's Programme Division. In January 2016 she was named director of UNICEF's Global Partnership to End Violence Against Children. Author of a number of research studies, she has worked in Sri Lanka, Bangladesh, India, Italy, and New York City, and earned a PhD in public health and medical anthropology from the University of Melbourne in Australia.

As Dr. Bissell was unable to accept her honorarium, the sum was used to establish the #ENDViolence Scholarship to expand the Field Experience Grant program.



24 class visits

4 meals with students

9 meals with faculty

3 public events

435 attendees

# Panels: The Rights of Children

March 28, April 1 & 2, 2016



**Guest Panel: Child Trafficking.** Chair Susan Bissell was joined by Jonathan Todres (pictured left), and Katherine Kaufka Walts to discuss the trafficking of children internationally and in the Midwest.

**Faculty Panel : Rights of the Child.** Four faculty members discussed their research on access to education, child labor, adolescent motherhood and child soldiers.

**Community Forum: At-Risk Youth in Rock County.** Professionals in the child welfare sector of Rock County discussed the prevailing issues for at-risk youth in southern Wisconsin.



Community Forum on April 2. The panel included Judge Alan Bates (center), Special Education director Emily Pelz (left), and Head Start director Carol Mischler (right). Also present were Robin Stuht, homeless coordinator for Beloit schools, and Family Services director John Pfeilderer. Ron Nikora, asst. professor of political science, moderated.

NIKORA

SUSAN BISSELL

EMILY P

# Faculty Development

## The Bosnian Conflict: Lessons for Human Rights, May 2016

A seven-member Beloit delegation traveled to Bosnia-Herzegovina for a first-hand look at the traces and impacts of the conflict that officially ended with the Dayton Peace Accords in November 1995. Guided tours in Sarajevo, Mostar, and Srebrenica, informal walks, and visits to monuments, museums, and NGOs provided insights into how the country is coming to terms with the conflict, the break-up of Yugoslavia, and itself as a new nation containing multiple nationalities. To prepare for the visit, the group met twice monthly over the spring 2016 semester to discuss readings and watch documentaries.



With tour guide Zijad Jusufovic in Sarajevo.

"The guided tours around Sarajevo, Srebrenica, and Mostar were especially good at highlighting the continuing tension between the recent conflict and the still somewhat unsettled present. The real dangers of nationalism became clear." — Donna Oliver, Modern Languages and Literatures

"I was fascinated by the abandoned monuments to communism/anti-fascism. As an archaeologist I couldn't resist contemplating the meanings of abandoned monumental architecture and linking it to my research into past cultures." — Leslie Williams, anthropology

Pictured: The *Partisan Necropolis* in Mostar. Yugoslavia's collapse was visible in abandoned monuments to the fight against fascism that helped lead to the creation of the country.

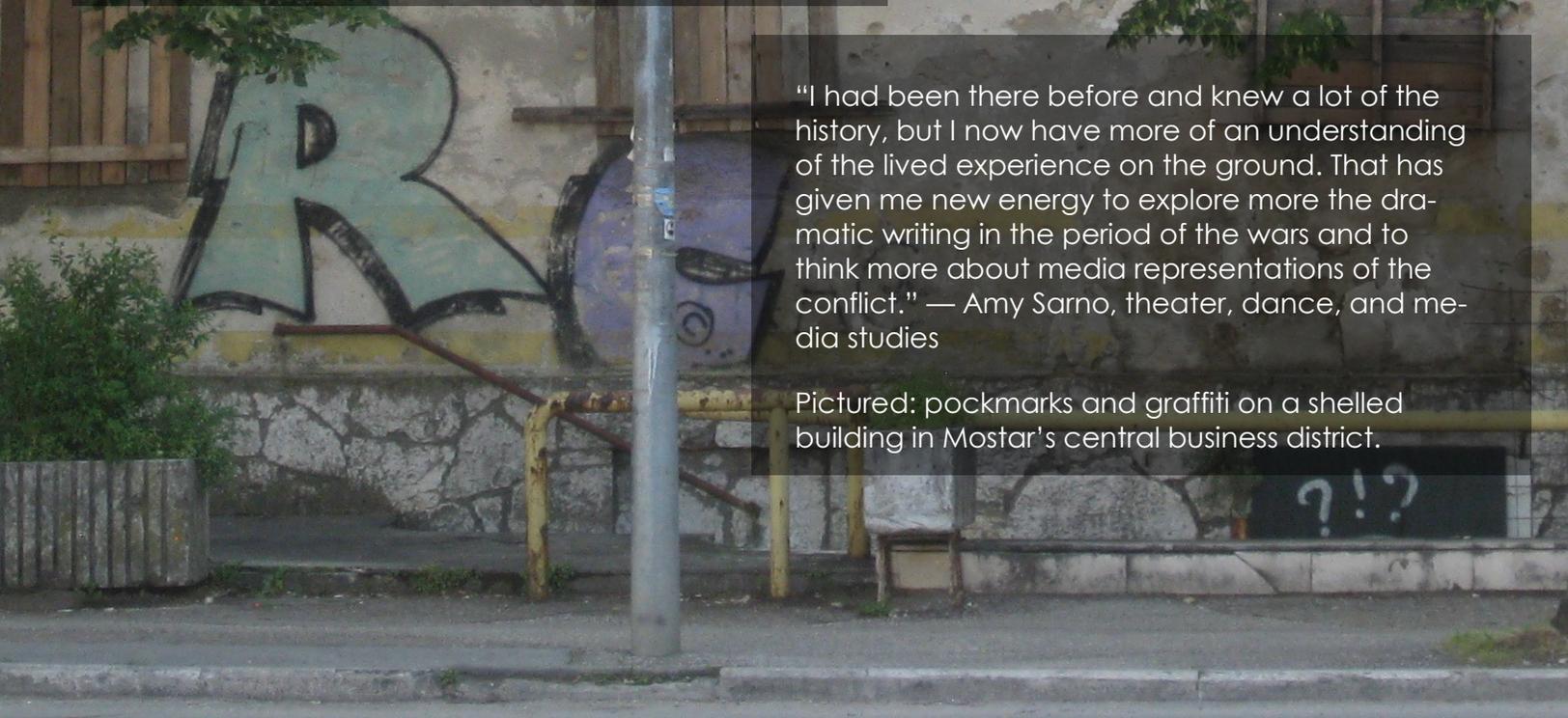




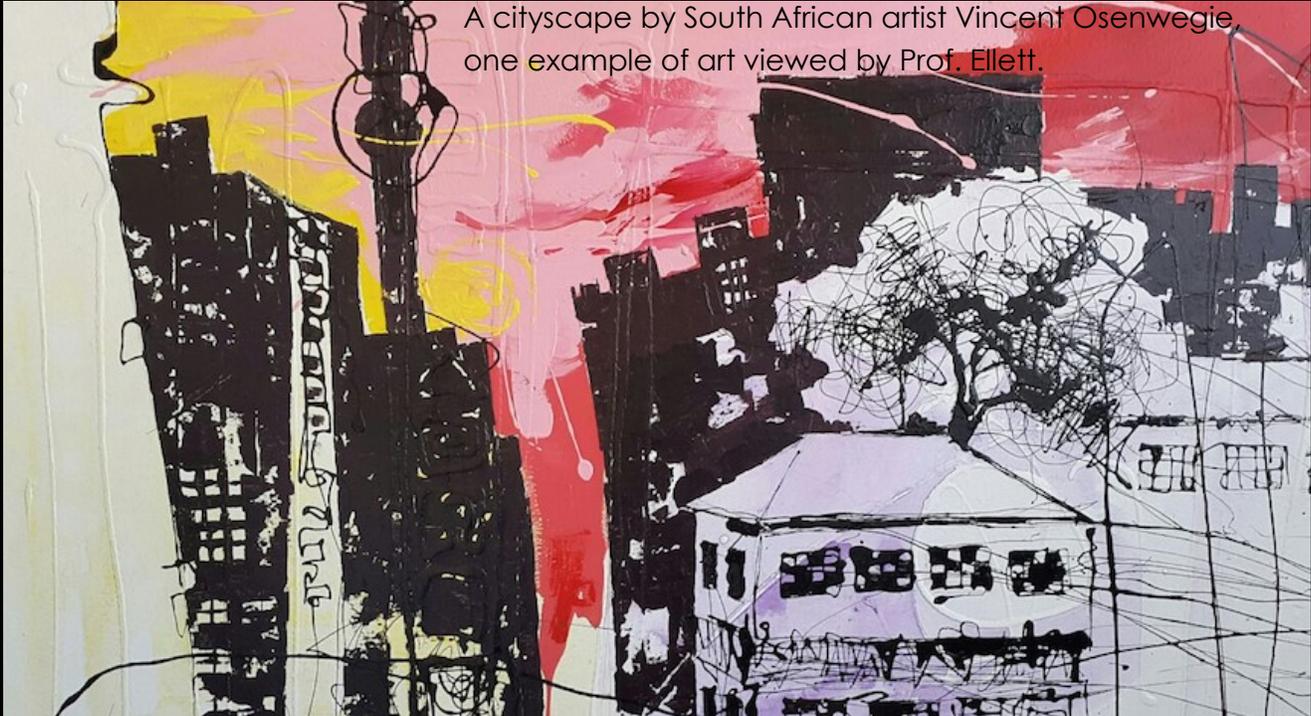
The delegation. From left to right: Pablo Toral (international relations), Donna Olivers (modern languages and literatures), Beth Dougherty (international relations), Amy Sarno (theater, dance, and media studies), Leslie Williams (anthropology), Jennifer Esperanza (anthropology). Not pictured: Elizabeth Brewer (international education) and Alen Keric '15, who accompanied the group for much of the visit. Pictured: The bobsled run from the 1984 Sarajevo Winter Olympics. Half in Sarajevo and half in Srpska Republica, no authority claims responsibility for it. Red Bull paid graffiti artists to cover over the nationalist slogans that had been painted on it.

"I had been there before and knew a lot of the history, but I now have more of an understanding of the lived experience on the ground. That has given me new energy to explore more the dramatic writing in the period of the wars and to think more about media representations of the conflict." — Amy Sarno, theater, dance, and media studies

Pictured: pockmarks and graffiti on a shelled building in Mostar's central business district.



# Curriculum Development Grants



A cityscape by South African artist Vincent Osenwegie, one example of art viewed by Prof. Ellett.

**Associate Prof. Rachel Ellet** (political science) discussed the Politics of Judicial Independence in Malawi in January 2016 in a colloquium on rule of law and access to justice sponsored by the U.S. Department of State. While in Malawi, she also conducted eleven interviews for her research on women in the legal profession and on chief justices. En route to Malawi, Rachel stopped in South Africa to learn more about contemporary South African artists, the focus of an exhibit she curated for the Wright Museum of Art in fall 2015. Rachel plans to present her research on women in the legal profession and their pathways to becoming judges in a Faculty Forum in the coming academic year and in a journal article she is preparing for publication.

## Updates from 2014-15 Faculty Development Projects

Drawing on research undertaken with the support of the Weissberg Program in summer 2015, **Prof. Bill New** (education and youth studies) gave a presentation in a civil rights seminar on challenges that Roma face in claiming rights in May 2016. A second talk on the Roma Genocide was delivered in February to the German Interest Group in Rock County, WI, with an article on "Roma, Hate Speech and the Political Failure of Europe" published in *University World News* in June. Bill plans to offer a course on civil rights in spring 2017 with a focus on the history of anti-Gypsyism in Europe, and hopes to sponsor special projects focused on Roma rights with several students as a follow up to the course.

**Prof. Jennifer Esperanza** (anthropology) continued to conduct research on the lives of refugees over the 2015/16 academic year as a follow-up to the Weissberg Program grant that allowed her to visit alumni working with immigrant communities in summer 2015. While on sabbatical, Jennifer also volunteered with refugee students in Rockford's Lincoln Middle School, where she taught them how to conduct mini-ethnographies with their families. In fall 2016, Esperanza will serve as a consultant for an exhibit on refugees' lives at Northern Illinois University.

# Programming Grants

To further cultivate cross-campus ownership of the Weissberg Program, the program committee allocated \$4,267 to support several joint initiatives proposed and organized by departments and offices.

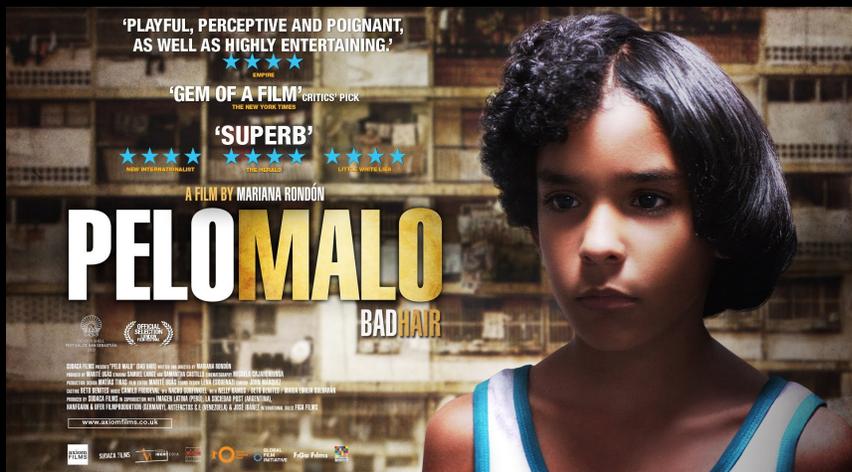
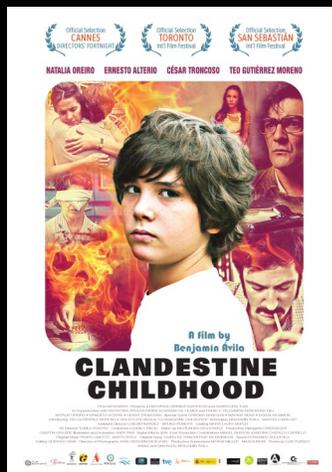
## Conversation on Whiteness, October 2, 2015

The Weissberg Program co-sponsored an “unscripted frank conversation on issues of racism, whiteness, anti-racist work and the place of the Black Lives Matter movement in contemporary society,” with scholar and activist Tim Wise (left) and Prof. Lisa Anderson-Levy (anthropology, right), moderated by Dr. Nicole Truesdell (center), director of academic diversity and inclusion. The event was held during the fall meeting of the Board of Trustees of Beloit College.



## Spanish Film Club Series, February 2016

As part of the Spanish Film Club series organized by the Modern Languages department, the Weissberg Program supported the screening rights for two films related to this year’s focus on the rights of the child.



**“Pelomalo,” by Mariana Rondon.** A nine-year-old boy’s preening obsession with straightening his hair elicits a tidal wave of homophobic panic.

**“Clandestine Childhood,” by Benjamin Avila.** After years of exile, twelve-year-old Juan and his family come back to military-ruled Argentina under fake identities to resist the regime.

# Programming Grants (cont.)

## Preserving Endangered Languages, April 5, 2016

Author, activist and National Geographic explorer, Dr. David Harrison, visited Beloit College for a workshop and lecture on language rights. Dr. Harrison is a linguist whose career has been dedicated to documenting the world's endangered languages. He is the author of "The Last Speakers: The Quest to Save the World's Most Endangered Languages" (2010) and "When Languages Die" (2007). This visit was organized jointly by the departments of anthropology, cognitive science and ESL.



## Islamophobia at a Tipping Point, April 29, 2016

Tahera Ahmad, Associate Chaplain and Director of Interfaith Engagement at Northwestern University, visited Beloit College to discuss rising Islamophobia in the US. Ahmad became the focus of media attention in 2015 following an incident on a United Airlines flight in which she was refused an unopened can of Diet Coke because she was told "the can might be used as a weapon."

The Offices of Academic Diversity and Inclusiveness, Intercultural Affairs, and Spiritual Life organized the visit and lecture along with a panel of Beloit College faculty, to discuss how media images, conflicts and politics are combining to create "a dangerous moment" in U.S. history.



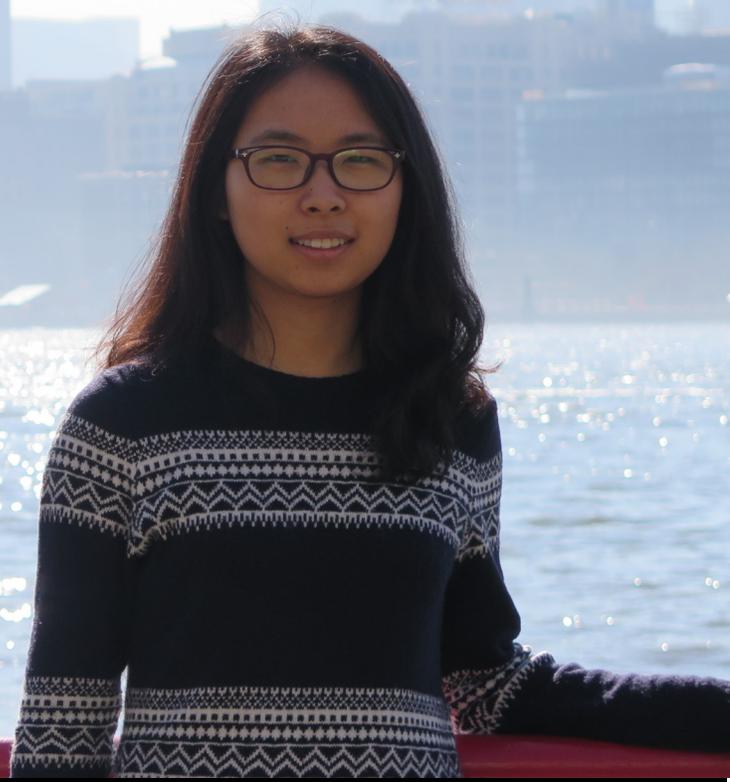
# Job Shadowing, NYC & DC

The Weissberg Program supported fourteen sophomores who visited New York City and Washington, DC, over spring break. The students participated in job shadowing, hosted by alumni, parents and friends.

**Eva Schmidt'18**, pictured at right with Beloit College parent Faye Lewis, an administrative court judge, shadowed in the Office of Administrative Trials and Hearings in New York. About the experience, she reported that she had, "moments where I felt oddly synchronized and involved in a world I never even knew existed."



**Mingyi Zhang'18** shadowed Beloit Parent Roland Lewis at the Waterfront Alliance in New York. In her reflection about the experience, she wrote, "I think leadership is one of the key factors that bonds people together to move forward. There are a lot of skills that I should learn more about and practice in the future."



# Weissberg Scholars 2016-18

Five rising juniors were selected to receive the two-year Weissberg Scholarship, which underwrites their financial aid and provides an experiential learning stipend of up to \$3,300 for summer research and internships.

## Nisha Bhatta'18, economics



Nisha is an international student from Nepal. She is passionate about access to education, and is an advocate for women in technology. She hopes to use her studies in economics to further these causes.

## Nissa Parker'18, environmental biology



Nissa is concerned primarily with climate change and food and water security as human rights issues. She is working in Ecuador in summer 2016 with the World Wide Organization of Organic Farming (WWOOF).

## Grace Glover'18, IR, health & society



Grace is interested in reproductive justice and wishes to pursue a career in preventative care policy. She will study abroad in South Africa in spring 2017, focusing on community health policy.

## Ashley Sorensen'18, political science



Ashley is interested in the environmental and reproductive rights of women. She has worked for a semester with the South Dakota legislature, and is interning in summer 2016 with the Native American Women's Health and Education Resource Center, in South Dakota.

## Charlotte Mayeda'18, political science



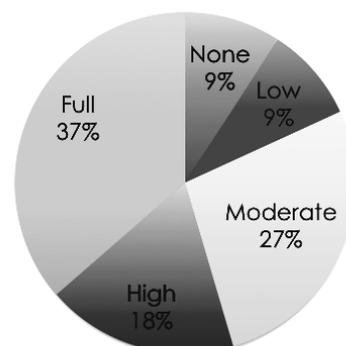
Charlotte has been involved in the Students for an Inclusive Campus (SIC) and the #BlackLivesMatterBeloit series. She is carrying out research in summer 2016 on the experience of black women at primarily white academic institutions.

## Scholarship by Numbers

**Total Scholars:** 11 (6 seniors, 5 juniors)

**Origins:** 2 international, 9 domestic students

### Financial Need of Scholars:



Weissberg Scholars Macy Tran'17 (center right) and Meredith Shimek'17 (center left) during their spring semester in Senegal.



## Updates from Weissberg Scholars

Lola Davis'17 completed her doula training in summer 2015 and is interning in summer 2016 with the Early Head Start doula program in Beloit. In fall 2015, she studied abroad at the University of Hyderabad in India.

Hannah Devereux'17 completed an internship with the United States Department of State in Kiev, Ukraine, in summer 2015, and will be carrying out research on language rights in Estonia and Latvia in fall 2016 while studying abroad at the University of Tartu.

Koont Htar'17 is continuing her studies in international relations and is interning in summer 2016 with the Institutional Research and Assessment Program (IRAP) at Beloit College.

Tessa Sebastian'17 completed doula training in summer 2016 and is continuing her studies of women's reproductive health.

Meredith Shimek'17 completed an internship with L'Arch in Brussels in summer 2015, applying her psychology studies to work with youth with mental disabilities. She spent spring 2016 in Senegal, and is interning with the International Institute of Minnesota in summer 2016, working on refugee resettlement.

Macy Tran'17 studied abroad in Senegal in spring 2016 and is interning with the Tahirih Justice Center in Washington DC in summer 2016, working on the protection of immigrant women and girls fleeing violence.

# Weissberg Post-Graduate Fellows 2016

Six students were selected to receive grants after graduation to support their next career steps.

## Marcaill Distanté '16, IR, Latin American & Caribbean Studies



Marcaill has dedicated much of her studies to understanding the war on drugs in Latin America and its impact on communities. She will intern with Casa Nica in Nicaragua in fall 2016, focusing on immigrant rights.

## Aimee Oda '16, IR, music minor



Aimee focused her degree on international development, which is her chosen career path. She did independent research on human trafficking, and is interning with the Heartland Alliance this summer, focusing on immigrant rights. She will attend an MA program on international development in fall 2016.

## Simone Harstead '16, IR, Spanish



Simone has engaged in several internships in Spain, New York, and Wisconsin focusing on immigrant rights and economic rights. She will intern with Casa Nica in Nicaragua, focusing on women's health, prior to attending graduate school.

## Fabiola Ramirez '16, political science, education



Fabi draws much of her passion for human rights from her experience as an undocumented student. She will join Teach for America in summer 2016 and will teach in a predominantly Latino neighborhood of Milwaukee.

## Fabiola Hernandez '16, anthropology



Fabi focused on intercultural perspectives on women's reproductive health. She conducted research in Peru and interned with the International Mayan League. She will study health policy in Boston in summer 2016 and attend Brown University in the fall.

## Willene "Lena" Wright '16, environmental studies



Lena has been an activist and leader on campus for sustainable food and urban gardening. She helped found and direct the Beloit Urban Garden, and served as a sustainability fellow. She will work with TexPIRG in Austin, Texas, in 2016-17.

# Updates from Weissberg Fellows 2015

Beloit College looks forward to providing regular updates on recipients of the Weissberg Fellowship. Below are reports from three of the five recipients from the class of 2015.

## **Asha Waterdu'15, education** (pictured)

I started an AmeriCorps service term in September 2015, serving with a nonprofit called Common Threads Farm in Bellingham, WA. As a Food Educator, I teach seed-to-table education in the public school district, working with diverse schools. I have loved teaching kids about growing food, science in the garden, and healthy, delicious cooking. You'd be surprised how much kids love kale salad! I'm wrapping up this summer teaching Farm Camp, and will head back to Wisconsin shortly in hopes of pursuing Farm-to-School career development.



## **Devin Mandell'15, anthropology**

The Weissberg Fellowship allowed me to be able to move to Minneapolis and take a position as an AmeriCorps Promise Fellow serving with Check and Connect, a Minneapolis Public School Program working on drop-out prevention. I worked in NE Minneapolis where I had a caseload of 35 students at risk of dropping out. We worked on attendance, behavior and course work to improve their school performance. The fellowship also allowed me to access professional development trainings on education, identity and race. This year has helped me solidify my intentions of continuing my career working in social work and public policy.

## **Namoonga Mantina'15, health & society**

(pictured)

For the Weissberg Fellowship Project conducted in Summer 2015, I worked under the advisement of Professor Chintu to assist in the development of a sickle cell program in Zambia. During this time I developed and implemented a baseline assessment instrument of the services available pertaining to Sickle Cell Disease at 2 hospitals.

The resourcefulness of the staff was the most striking aspect of the project. Despite minimal developmental training and limited supplies and equipment, the staff at hospitals I visited made the most of what was available and improvised in every way possible. There was an overwhelming demand for treatment with growing awareness of the illness, which could not be matched by the resources available, but a job still had to be done and lives to be saved.



# Summer Project Grants

*\$8,900 was approved to support summer internships for eight students, most of whom received additional funding from other sources.*

**Selene Castrucci'17**, intern, lead poisoning prevention program, Rock County, WI

**Amalia Dolan'17**, intern, Manna Project International, Nicaragua

**Charlotte Mayeda'18**, research assistantship on black women in academia, Beloit, WI

**Melissa Pelkey'19**, intern, Mayan Medical Aid, Guatemala

**Rose Richards'17**, sustainability intern, Standford Inn by the Sea, Mendocino, CA

**Laura Savage'18**, volunteer, La 72, Tabasco, Mexico

**Moi Yamazaki'18**, intern, NPO Seibo, Japan

**Mingyi Zhang'18**, research, Changes in Attitudes Toward WWII, Germany



## ROCK COUNTY HEALTH DEPARTMENT

With the help of a Weissberg Project Grant, Selene Castrucci'17 (right) is interning with the Rock County Health Department, studying lead levels in water systems and the measures in place to prevent lead poisoning in the county.

# Forthcoming in Print

**Forthcoming:** *The Weissberg Program at Beloit College: Preparing undergraduates to understand, promote, and defend human rights.*

This 28-page booklet features interviews and profiles of Weissberg Chairs, as well as alumni now working to promote human rights.

Copies will be available from the Office of International Education and the Office of Communication and Marketing, which helped produce the booklet.

*"It is a great joy to me to do work with students that influences them to enter this field and pursue human rights work."*

— Justice Richard Goldstone, Weissberg Chair 2006-2007

Below: two pages from the publication.



## Transforming the world through justice

**In his role as a Supreme Court Justice in South Africa, Richard Goldstone helped set the country on a path toward democracy.**

When Justice Richard Goldstone was named Beloit's Weissberg Chair for the 2006-07 academic year, he was thrilled to talk to students about the work he did to help dismantle apartheid in South Africa, as well as the country's transition to democracy. He did have one concern about accepting the opportunity: "People thought I was crazy to go to Wisconsin in January," he jokes. Fortunately, white-hot student interest in Goldstone's work helped temper the chill.

Goldstone served as a judge on the Appellate Division of South Africa's Supreme Court from 1990 to 1994. He is particularly known for his work leading the Goldstone Commission, a group that investigated the political violence that emerged as apartheid began to unravel. His sophisticated work with multiple parties ensured that negotiations stayed on course; his ever-handed treatment of all parties led some to call him "the most trusted man" in South Africa.

That was just the beginning. He went on to serve as chief prosecutor of the United Nations International Criminal Tribunal for the former Yugoslavia and for Rwanda, then returned to South Africa in 1996 to join the Constitutional Court of South Africa at the behest of President Nelson Mandela. In 2009, he helped investigate violations of human rights and humanitarian law linked to the Gaza War.

His work has been frequently recognized. In 1994, the American Bar Association honored him with the International Human Rights Award. He received the 2005 Thomas J. Dodd Prize in International Justice and Human Rights, and in 2009, Goldstone was awarded the MacArthur Award for International Justice. That same year, he was named "The Hague Peace Philosopher" as part of a Spinoza Fellowship of the Hague.

Goldstone's work and numerous accolades speak for themselves, but one of the reasons he was thrilled to participate in the Weissberg Program was the opportunity that it gave him to more directly encourage bright and ambitious students, who are at inflection points in their lives, to pursue human rights careers. "I get a great deal of satisfaction and feel some pride in being told that I've had an impact on the careers of young people that I come into touch with," he says. "It's tremendously encouraging."

In fact, his experience with Beloit students and faculty was so rewarding, he made sure to come back: Four years later, he headed back to campus to give the commencement address in significantly warmer weather. "I was overjoyed to return," he says.



**Yuri Dzhibladze** is founder and president of the Center for the Development of Democracy and Human Rights, a Russian public policy and advocacy NGO. The 2011-12 Weissberg Chair is a specialist in human rights, international law, and civil society, and an active member of the Russian and international NGO communities.

## Activists, advocates, and powerful mentors



**James Anaya** was the U.N. Special Rapporteur on the Rights of Indigenous Peoples from 2008 to 2014. Beloit's 2014-15 Weissberg Chair teaches and writes about international human rights, constitutional law, and issues concerning indigenous peoples. The author of the acclaimed book, *Indigenous Peoples in International Law* (1996), he serves as the James J. Lenox Professor of Human Rights Law and Policy at the University of Arizona's James E. Rogers College of Law.



As Beloit's 2013-14 Weissberg Chair, activist **Vandana Shiva** challenged the Beloit community to think about development in the context of sustainability and social justice and to consider the impact of globalization in rural communities. Shiva is the founder of Navdanya, an Indian women's movement to protect the diversity and integrity of living resources, especially native seeds.

**"It is a great joy to me to do work with students that influences them to enter this field and pursue human rights work."** —Justice Richard Goldstone

# Programming Budget & Spending

Budgeted

Actual

## Balance forward from 2014-15

	\$0	\$54,998
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## Administrative oversight

Stipend & salary	\$31,604	\$31,604
Postage, printing, publicity,	\$6,641	\$5,572.47

## Visitors

Honoraria	\$32,957	\$32,907
Travel, lodging, catering	\$20,818	\$8,189.69

## Faculty development

Faculty research and curriculum development	\$24,310	\$17,310.72
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## Student support

Student & post-grad grants	\$31,438	\$29,167
Student career exploration	\$2,431	\$2,431

## Miscellany

Miscellany and contingency	\$3,039	\$2,167.86
Programming Grants	\$2,100	\$2,100

## Weissberg Program Book

Writing, photography, printing	\$20,000	\$18,693
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## Totals

	<b>\$175,338</b>	<b>\$150,142.74</b>
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## Balance forward to 2016-17

	\$0	\$80,193.26
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# Programming Budget Narrative

## Administrative Oversight

There was savings in this area due to reduced use of print materials and mailing. Also, the Fall Forum was not videotaped, because the lecture was framed around a film screening, further adding to savings.

## Visitors

This year's visitors included the Fall Forum lecturer Ashlee Cunsolo Willox, coming from Canada, and the alumni panel. It also included the Weissberg Chair, Susan Bissell, coming from New York, and two panelists, coming from Atlanta and Chicago. The honorarium budgeted for the Weissberg Chair Susan Bissell could not be accepted, due to policies of her employer, UNICEF. The honorarium was therefore used to expand opportunities for Beloit College students to take part in the Field Experience Grant Program. At Bissell's request, the fund will be named the #ENDViolence scholarship.

## Faculty Development

One grant was made to a faculty member for curriculum development, and seven faculty members participated in a human rights seminar delegation to Bosnia-Herzegovina. A second faculty development seminar scheduled to visit Costa Rica was cancelled due to low enrollments.

## Student Support

This category included eight grants for summer projects, six post-graduate fellowships for internships and research, and funding for fourteen students to participate in job shadowing in New York and Washington, DC.

## Miscellany

This category supplemented the funding of programming grants, proposed and organized by faculty, staff and students. These included the panel on Whiteness with Tim Wise, the funding of two films in the Spanish Film Club series focused on the rights of children, a guest lecture and campus visit on Endangered Languages by David Harrison, and co-sponsorship of a guest lecture on Islamophobia with Tahera Ahmed.

## Weissberg Program Publication

This category funded the costs of freelance writing, photography, and printing toward the production of the booklet to be completed in summer of 2016.

# Scholarship Budget & Spending

Budgeted

Actual

## Balance forward from 2014-15

	\$87,947	\$197,931*
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## Spending in 2015-16

Financial Aid	\$177,192	\$239,885
Recruiting (Admissions)	\$10,927	\$30,927
Project Stipends	\$26,225	\$13,623
Contribution to Field Experi-	\$—	\$35,000

## Balance forward to 2016-17

	\$0	\$4,893
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## Scholarship Budget Narrative

In 2015-16, a surplus in the scholarship account was used to fund a total of eight Scholars (two seniors and six juniors).

This year's recruiting funds were used to support admissions officer Erin Guth's South Asia tour with the Council of International Schools. Another \$20,000 was transferred to the Programming Budget to cover budgeted recruiting costs from 2013-15 that were incorrectly charged.

Five Scholars proposed and carried out summer projects, including interning at the Tahirih Justice Center and the Center for Responsive Politics, in Washington, DC, at the International Institute of Minnesota, and at Early Head Start's Doula Program in Beloit, WI.

To reallocate surplus funds (see 2014-15 report), \$35,000 were transferred to help expand the Field Experience Grant Program which offers grants to admitted students to be used in the summer following their first year at Beloit College.

*\*This report does not reflect an extra \$126,397 that was paid by the Weissberg Foundation to Beloit College, due to an error in the Pledge Agreement. Since this contribution was not budgeted for, its use is not reflected in this report.*