

Class of 2021 First Destinations Survey

Career Works, in partnership with Institutional Research, Assessment, and Planning (IRAP), and The Office of Development & Alumni Relations, surveyed 243 graduates from the Class of 2021, in order to determine their first destinations. The survey methodology aligns with the standards and protocols approved by the National Association for Colleges & Employers, the governing organization for career development professionals. The project connected with 156 respondents, representing a 64.20% response rate.

Overall, 94.23% of graduates were engaged in full-time work, education, or service. Below, please find a summary of relevant data. A full report, which includes full lists of employers and graduate programs, and a copy of the survey instrument are available from the Career Works office, by request.

Employment Status of Class of 2021

Status	Percentage	Notes
Graduates engaged in full-time work, education, or service	92.43% (147)	Includes graduates who answered full-time employment, volunteer or service programs, continuing education, and honors terms.
Graduates employed full-time	62.82% (98)	Includes graduates who answered full-time employment.
Graduates employed part-time	1.28% (2)	Includes graduates who answered part-time employment.
Still seeking	1.28% (2)	Includes graduates who answered seeking employment or seeking continuing education.
Graduates enrolled in continuing education programs	28.85% (45)	Included graduates who engaged in a post-graduate program, tuition-free 9&10th semester, and honors term.
Graduates engaged in a volunteer or service program	3.85% (6)	Included graduates who engaged in volunteer or service programs, such as Americorps or Peace Corps.
Other	1.92% (3)	Includes incomplete answers, those who answered "not seeking", "travel", or statuses other than listed above.

It is noteworthy that the data should be interpreted with consideration. Since the Beloit email addresses were invalidated early, there are certain groups of students we could not reach out to, for example international students that went back to their home countries or those who did not set up Beloit alumni email addresses. We are aware of the non respondent bias in our dataset and we are actively looking for solutions to eliminate this problem for the upcoming First Destination Reports.