

Class of 2023 First Destinations Survey

Career Works, in partnership with Institutional Research, Assessment, and Planning (IRAP) surveyed 217 graduates from the Class of 2023, to determine their first destinations. The survey methodology aligns with the standards and protocols approved by the National Association for Colleges & Employers, the governing organization for career development professionals. The project connected with 159 respondents, representing a 73.27% response rate.

Overall, 77.85% of graduates were engaged in full-time work, education, or service. Below, please find a summary of the relevant data. A full report, which includes full lists of employers and graduate programs, and a copy of the survey instrument are available from the Career Works office, by request.

In past, the typical time frame for collecting data was September through December. When implementing our new data collection system, Handshake, we used their recommended timeline. The survey was first released in the month of April, with reminders sent through the summer, This shift led to a change in the proportions of the data. While the response rate was similar to past years, the graduates who had been accepted into graduate school were vastly ahead of previous years and the graduates who pursued employment were vastly behind previous years. More graduates indicated they were seeking opportunities, but hadn't updated their data with Career Works. The Career Works staff does not think that this represents a fully accurate portrayal of the outcomes of the Class of 2023, especially when compared to previous years. For the survey for the Class of 2024, Career Works will continue to use Handshake to collect data but will modify the timeline so that we can gather the most accurate data.

Employment Status of the Class of 2023

Status	Percentage	Notes
Graduates engaged in full-time work, education, or service	77.36% (123)	Includes graduates who answered full-time employment, graduate or service programs, continuing education, and honors terms
Graduates employed full-time	36.48% (58)	Includes graduates who answered full-time employment
Graduates employed part-time	8.18% (13)	Includes graduates who answered part-time employment
Still seeking	14.47% (23)	Includes graduates who answered seeking employment or seeking continuing education
Graduates enrolled in continuing education programs	39.62% (63)	Includes graduates who engaged in a post-graduate program tuition-free 9th & 10th semester, and honors term
Graduates who engaged in a volunteer or service program	1.26% (2)	Includes graduates who engaged in volunteer or service programs, such as Americorps, Peace Corps, or fellowships.